



3rd-5th Grade Teacher Full-Time 189 Days per Year Salary Schedule with Benefits

NELA is a private, Christian school for grades K-8, where students are engaged in rigorous project-based learning, Christian education, and servant leadership development. NELA is a school where all students are “known, loved, and learning.”

REPORTS TO: NELA School Director

JOB OVERVIEW

To create a class environment favorable to learning and personal growth by establishing effective rapport with students, parents, and other staff members. To provide an individualized, project-based education for students in grades 3-5 in a Christian environment. Class Size = 17 student cap with para support.

JOB GOALS

Every student will have an understanding of their God-given gifts and strengths and will use them throughout the classroom, school, and community. Every student will achieve to their full potential academically, emotionally and spiritually within the individualized, project-based structure.

JOB DUTIES

- Develop individualized learning plans for each student using adaptive online and traditional curriculum.
- Teach Bible on a daily basis to students and integrate Christian values within the classroom.
- Facilitate class and individual project-based learning.
- Teach school specials as needed.
- Implement a trauma-informed approach while addressing student behavior.
- Use student assessment data to design and plan projects, interventions, and student learning plans.

KNOWLEDGE AND ABILITIES:

- Establishes and maintains productive, collaborative relationships with others
- Models school standards of ethics, confidentiality, and professionalism
- Applies knowledge of best practices in designing academic and social learning opportunities
- Creates an environment where children from diverse backgrounds are comfortable and experience success

QUALIFICATIONS

- Washington State Teaching Certificate – preferred but not required
- ELL endorsement and bilingual – preferred but not required
- Prefer person with recent successful teaching experience
- Prefer person with experience in project-based learning



Interested applicants: Please send cover letter and resume to School Director, Darilyn Hackett at darilynh@firstfruits.com