



*“...a quality fruit company, committed to bearing fruit – fruit that will last...”*

**Announcement:** We are seeking a team of self-motivated **Sanitation Technicians** to join our family-oriented team! Our Sanitation Techs are the cornerstone to our success as a leader in the apple packing business. As a Sanitation Tech for First Fruits Farms, you are part of the Food Safety Team and help to ensure a safe & clean facility. Your daily contribution to the Food Safety Team will help with the advancement of our processes and further the development of benchmarks for our Master Sanitation schedule. While this role requires basic cleaning procedures and common plant auditing, ideal candidates will succeed on our team if they enjoy variety and are driven by a sense of accomplishment. We are also looking for team members who bring an open mind for learning and continuous improvement. For more info see: [www.firstfruits.com](http://www.firstfruits.com).

Deadline: September 30<sup>th</sup>, 2021

**Job Description:** To be qualified to perform a Sanitation team member job, an individual must be able to perform each essential duty satisfactorily, with or without reasonable accommodation.

**Specific Responsibilities:**

- Ensuring that Good Manufacturing Practices (GMPs) guidelines are adhered to
- Follow cleaning procedures using established benchmarks and SSOPs
- Frequently lift hoses, equipment and chemical containers, etc
- Wear employer-specified PPE (gloves, face shield, sanitation suit, boots, safety glasses, etc.)
- Exposed to chemicals (with PPE required for the task)
- All night standing, lifting, crouching for prolonged periods
- Perform all tasks safely
- Use Lock-out/Tag-out when needed
- Perform cleaning tasks for all sanitation areas/equipment

**Minimum Qualifications:**

- Previous sanitation/cleaning experience is a plus
- Deadline-oriented with excellent time management skills
- Attention to detail and an understanding of the importance of cleanliness and food safety
- Ability to adhere to company policies & procedures as they relate to sanitation requirements, safety, food safety, attendance and Drug & Alcohol policies
- Ability to understand and carry out SSOP's and other cleaning instructions

**Desired Qualifications:**

- Extensive walking and prolonged standing; must be able to climb stairs and ladders

- Major joint dexterity: Ability to bend at the waist and knees, squat, kneel, reach and work overhead for extended periods
- Extensive use of abdominal and lower back muscles to support body while working
- Fine Manual dexterity: ability to use arms, wrists, and hands to grasp, manipulate, assemble and disassemble equipment

**Schedule:**

- Swing Shift Hours (start time can vary, depending on production hours)
- Monday-Friday with occasional Saturdays
- Schedules can vary depending on production schedules

**Pay Range:**

- Pay will start at \$14.50, with pay increase after 90 days of successful work, based on skills and task proficiency achieved. Pay scale range is \$14.50 to \$16.00 an hour.
- Benefits available after applicable probationary period or accumulated hours: Paid Sick Leave per Washington State Law, Health, Dental, and Vision, Medical Clinic Membership, 401k