



“...a quality fruit company, committed to bearing fruit – fruit that will last...”

Announcement: FirstFruits Farms seeks a Maintenance Mechanic III. This is a mid-level maintenance position with a primary purpose of performing basic to routine skill level work under moderate supervision/oversight, in order to clean, check, inspect, repair, maintain, operate and install various pieces of production equipment. This is an hourly position that pays **\$16.00 - \$24.00 per hour DOE**. This position reports to the Maintenance Manager.

FirstFruits Farms LLC is one of the largest tree fruit companies in Washington State – growing, packing, shipping, and marketing over 6 million boxes of apples a year. FirstFruits Farms LLC pursues a socially responsible business agenda, promoting economic and spiritual development opportunities for all of its employees and families. FirstFruits Community is an integrated part of the organization, comprising of over 160 rental units, community center, convenience store, secondary campus, and more.

Send cover letter, resume and references to: Lucy Cartagena, 1111 Fishhook Park Rd, Prescott, WA 99348 or Jobs@Firstfruits.com. For more info see: www.firstfruits.com.

Strategic Responsibilities include:

- **Accountability:** Model and promote First Fruits Farms, LLC mission, vision, and core values of love, community, respect, compassion, and purpose.
- **Technical Experience:** Perform repairs on production equipment when a malfunction has been detected. Discuss machine operation variations with supervisor or Line Mechanics to diagnose problem and repair the equipment.
- **Leadership:** Work as a valued team member; provide effective and timely support to keep the system operating at maximum capacity; train and develop team members; and serve as a positive role model for other team members.
- **Coordination:** Maximize the effectiveness of the preventative maintenance program to meet daily and monthly production goals; effectively work to solve technical and mechanical issues with line mechanics
- **Communication:** Ensure constant and informative communication between all line mechanics and Maintenance Manager.

Specific Responsibilities:

- Performs preventive maintenance and makes repairs to production equipment according to instructions such as replacing belts, motors, gearboxes, filters, bearings, etc.
- Maintains and makes routine repairs to electrically powered equipment according to instruction from senior technicians, supervisor and/or equipment service manuals.
- Be able to troubleshoot electrical components with minor help from electrician.
- Upon completion of work, enters appropriate information onto work order for submission and filing and enters into Asset Essentials for filing and tracking parts assigned.
- Perform general maintenance duties on building and machines.
- Performs minor electrical work not requiring an electrician such as replacing light bulbs and fuses etc....
- Maintain machinery, equipment, and tools by cleaning, lubricating, greasing, and/or oiling to ensure optimum working order.
- Be able to replace parts associated with mechanical drive systems.
- Performs related duties as required.
- Follow warehouse job specification and task list.

Minimum Qualifications:

- High School Diploma or equivalent is required.
- Two years of experience in a related field.

Desired Qualifications:

- 2 year technical trade degree
- Knowledge of electrical codes and is familiar with AC voltage (120v-480v) three phase and single phase plus 24 VDC.
- Must be able to assume responsibility, prioritize and respond to multiple tasks under potentially stressful and/or hazardous conditions.
- Possess a strong commitment to personal and job safety.
- Must demonstrate strong mechanical aptitude and dexterity in the use of tools and equipment.
- Good verbal and written communication skills, decision making skills and strong work ethic.
- Above average interpersonal written/oral communication skills required.