



## **About Us:**

FirstFruits Farms, Washington's largest Opal apple grower is ready to add a high caliber, experienced Maintenance Mechanic III to our team. The Maintenance Mechanic III is a mid-level maintenance position with a primary purpose of performing basic to routine skill level work under moderate supervision or oversight. Typical tasks involve cleaning, checking, inspecting, repairing, maintaining, installing, and operating various parts of our apple packing equipment and systems. We are looking for an experienced maintenance mechanic who is passionate about the reliability and accuracy of their work. Formal education, certificates, and/or relevant experience is required. The ideal candidate will have two plus years of relevant experience.

Due to the rapid growth in our operations, we currently have an opening for a full time Maintenance Mechanic III at our apple packing operation located near the Tri Cities in Southeast Washington.

## **Primary Responsibilities:**

- Safely perform repairs on production equipment when a malfunction occurs. Report on equipment operation and issues with supervisor or Lead Mechanics to diagnose problems and corrective actions
- Work as a valued team member and provide safe, effective, and timely support to ensure all systems are operating at maximum efficiency and safety. Train and develop team members and serve as a positive role model for others
- Maximize the preventative maintenance program to ensure production goals are met. Common tasks include replacing belts, motors, gearboxes, filters, bearings, etc.
- Safely maintain and repair electrically powered equipment according to instruction from Lead Mechanics, supervisors, and manufacturer service manuals
- Safely troubleshoot and repair minor electrical work such as replacing bulbs, fuses, etc. and troubleshoot more complex electrical components with assistance from electricians
- Track appropriate repair and maintenance tasks through work orders and asset tracking software
- Collaborate with worker safety team to reduce frequency and types of accidents
- Work safely with outside consultants, vendors, and customers as needed
- Safely perform additional tasks and responsibilities as needed

## **Requirements:**

- Commitment to ensuring all safety policies and procedures are followed and hazards are properly corrected to reported to the appropriate individuals
- High school diploma or equivalent is required – 2-year technical trade degree or certificate is highly preferred
- 2 years of relevant experience is required – previous apple packing experience is preferred
- Ability to lift 60+ pounds; climb stairs and ladders; work in hot or cold conditions; work indoors or outdoors; walk, kneel, crawl, and stand for long periods of time
- Prior knowledge of electrical codes and familiarity with AC voltage (120v – 480v) three phase, single phase, and 24v DC voltage is preferred
- Strong mechanical aptitude, problem solving, and dexterity in the use of tools and equipment
- Good verbal and written communication and organization skills
- Must have a great personality, attitude, and work ethic
- Must have the ability to adapt and grow. Our company is rapidly growing and expanding, and we need individuals who have the desire and the capability to grow with us

**Benefits:**

- Competitive wages of \$16.00 - \$24.00 per hour (based on experience)
- Paid sick leave begins accruing on day one
- Medical, dental, and vision insurance are all available with FirstFruits paying a significant portion of the monthly premium
- Onsite medical clinic and daycare
- 401(k) retirement plan with company matching contributions

If you are ready to start your career with the leader in the Washington apple industry, please send us your resume to [jobs@firstfruits.com](mailto:jobs@firstfruits.com)

*FirstFruits Farms is proud to be an Equal Opportunity Employer and considers all qualified applicants for employment without regard to race, color, religion, national origin, ancestry, age, sex, gender, gender identity, gender expression, genetic information, physical or mental disability, medical condition, sexual orientation, military or veteran status, marital status, or any other protected status.*