



About Us:

FirstFruits Farms, Washington's largest Opal apple grower is ready to add a high caliber, experienced worker safety manager to our team. The worker safety manager will oversee worker health and safety at both our orchard and packing locations. This will involve leading worker safety staff and activities and coordinating with senior management on strategic goals. We are looking for an experienced safety professional who is passionate about the health and safety of their coworkers. Formal education, certificates, and/or relevant experience is required. The ideal candidate will have five plus years of leading a team of safety professionals.

Due to the rapid growth in our operations, we currently have an opening for a full time Worker Safety Manager overseeing our orchard and packing safety programs near the Tri Cities in Southeast Washington.

Primary Responsibilities:

- Safety Program – oversee all aspects of the worker health and safety program; includes monthly meetings, training, follow up
- Policy & Procedure – Ensure Accident Prevention Plan, Hazard Analysis, and other guides are updated and accurate. Review and update annually all safety policies, procedures, forms, guidelines, etc.
- Supervise and lead the orchard and warehouse health and safety team
- Lead accident investigations and conduct root cause analysis and JHA to ensure future process improvement
- Conduct routine audits across the company to ensure safety hazards are identified and corrected
- Collaborate with Food Safety and Claims Management team to reduce frequency and types of accidents
- Work with outside consultants, vendors, customers, and government agencies
- Ensure safety supplies are on hand and distributed and inspected on a regular basis
- Continually work towards improving the safety function of FirstFruits Farms by identifying policies and procedures to implement or improve on

Additional Responsibilities:

- Prepare and maintain annual OSHA 300/300A records
- Prepare weekly/monthly reports and records
- Assist with special projects, tasks, and assignments as needed

Requirements:

- Associates degree in relevant field and 5+ years of relevant experience leading a safety program
- Bachelor's degree and experience in agricultural safety programs is highly preferred
- Bilingual (English/Spanish) is preferred
- Prior experience with OSHA/DOSH, DOT, NFPA, EPA, etc. regulations is preferred
- Forklift training experience is preferred
- Excellent technical, organizational, and communication skills
- Strong computer skills, especially with Excel
- Ability to set goals & priorities to manage multiple projects effectively and successfully from concept to completion
- Excellent problem-solving skills and the ability to analyze and interpret data with little to no assistance
- Must have a great personality and attitude and be willing to step outside of your job title

Benefits:

- Competitive wages (based on experience)
- Paid time off – vacation, sick and holidays
- Medical, dental, vision, long term disability & life insurance are all available with FirstFruits paying a significant portion of the monthly premium
- Onsite medical clinic and daycare
- 401(k) retirement plan with company matching contributions

If you are ready to start your career with the leader in the Washington apple industry, please send us your resume to jobs@firstfruits.com

FirstFruits Farms is proud to be an Equal Opportunity Employer and considers all qualified applicants for employment without regard to race, color, religion, national origin, ancestry, age, sex, gender, gender identity, gender expression, genetic information, physical or mental disability, medical condition, sexual orientation, military or veteran status, marital status, or any other protected status.